



Contents

Introduction	9
Part I: The Reality of Sexual Harassment	
Chapter 1	21
Power, Sex, and Romance on the Job	
Chapter 2	39
Updating the Greek Tragedy	
Chapter 3	59
What Is Sexual Harassment?	
Chapter 4	71
When Supervisors Harass	
Chapter 5	87
Hostile Environment Harassment	
Chapter 6	99
The High Cost of Sexual Harassment Lawsuits	
Part II: Shifting the Course of Events	
Chapter 7	109
What to Do If You Are Sexually Harassed	
Chapter 8	133
What to Do If You Are Accused of Sexual Harassment	

Chapter 9	147
What the Supervisor Should Do When an Employee Complains	
Chapter 10	159
What Employers Can Do	
Chapter 11	169
Investigations: Who Is Telling the Truth?	
Chapter 12	183
Remedies	
Part III: Creating a Culture of Respect	
Chapter 13	189
Preventing Sexual Harassment Before It Happens	
Chapter 14	195
Unique Environments: Schools, Colleges, and Universities; the Military; and the Church	
Chapter 15	201
A New Language for Relating	
Appendix: Self-Test	213
Index	215
About the Author	223